

1. What recommendations would you make to ensure that police racial profiling is eliminated in the City of Durham?

I believe that the following steps should be taken by the city and the police department:

- 1) The city should continue current efforts to track and monitor statistics related to traffic stops and searches for evidence of racial profiling.
- 2) All police officers should be required to attend anti-racism training.
- 3) The Civilian Police Review Board should be given the power to discipline officers and enforce their recommendations.
- 4) The city council should pass "The Durham Community Safety Act," a local ordinance proposed by Southerners on New Ground which would ban police profiling and discrimination based on race, immigration status, gender, gender identity and sexual orientation.

Racial profiling by police is part of a larger prison-industrial complex that disproportionately targets people of color at every level of enforcement. No one solution can tackle this entire system, but I believe these steps will have positive impacts.

2. What will you do to ensure that there is housing for people who make minimum wage in the City of Durham?

I think the city should be working with developers to ensure that housing in downtown and adjacent neighborhoods remains affordable as development continues, as well as building affordable housing on city-owned land. We need to be working with nonprofits such as Habitat for Humanity, the Durham Community Land Trust, and the Durham Housing Authority to maintain the affordable housing we have throughout the city as well as build more. For someone earning minimum wage, which is about 30% of the area median income for a single person, the majority of even city-subsidized affordable housing will be out of reach. Section 8 and Durham Housing Authority units will be their most promising options, but we know the waiting list for this housing is extremely long.

I don't think anyone making minimum wage can afford to meet their basic needs, and therefore I don't believe anyone should be making minimum wage. \$7.25 is an egregiously low wage, and I support the Durham Living Wage projects efforts to raise wages in town, the work of labor unions to build workplace democracy and fight for better wages and working conditions, and "Fight for \$15" and other national movements that are seeking a \$15/hr. minimum wage.

3. Although the Durham Public Schools are not under the supervision of the Durham City Council, what will you do to ensure that workforce development includes a liaison to the Durham Public School System, to ensure that our students have the foundation for the jobs created in Durham, including the Research Triangle Park and surrounding areas?

I think it makes sense for the city workforce development office to work closely with local educational institutions in order to link training opportunities and jobs. I am willing to work to make these connections stronger and more effective.

4. What suggestion do you offer citizens who are negatively impacted by damage done to their property as a result of construction projects?

I would encourage citizens to bring their concerns to the person or persons who have the power to give them restitution for this damage and to seek legal representation if possible.

5. Rather than taking people's properties, some residents want to know: what is your opinion on having the light rail designed as a monorail similar to Disney World's.

Since we don't know what the final plan for the light-rail route will look like, we can't determine whether anyone's property will be affected. Once we determine whether properties will be affected, we will have to figure out whether building a monorail instead of the standard light rail would prevent this. I do not have the foreknowledge to answer this question at this point, but I would encourage GoTriangle to fully explore all the available options as the plans for this project develop. I would also work to ensure the project causes as little displacement as possible, especially to communities of color and working-class communities who so often are forced to bear the negative effects from these sorts of decisions.